

# The Almco Quarterly Dispatch

**January 2008**

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## Welcome New Employees

These employees were hired during the months of October, November, and December. Welcome, and we are so excited to have you on our team!

**Kevin Brown**

**Ray Frakes**

**Aaron Seim**

**Chris Snider**

## Dear Erin

Happy New Year! Recently, I had a chance to read some new year's resolutions written by kids. Here were a few of my favorites:

- "To be a lot more focused on the little things in life." -Brittany, 13
- "To not complain so much about the weather." -Wendy, 11
- "Work harder, sleep more often, don't talk as much." - Carlos, 12
- "To be more cheerful." -Nikhilia, 8
- "To stop making dumb resolutions that I can't keep." - Sam, 10

No matter what your resolution is (or isn't) this year, I hope you are off to a great start.

We hope you enjoy this edition of the Almco Quarterly Dispatch!

**HAPPY NEW YEAR**

## A Word From Bill



With the Holidays behind us, the look ahead to the New Year is bright. Don't you want to have a great 2008? Here's just a few things you can do have a better year this year:

- Eat a little more healthful.
- Exercise a little each day, even if its just walking more .
- Use your time wisely... finish today's work today.
- Always be reading a book for self-improvement and one for recreation.
- Read the Bible through in one year.
- Mentor someone at work by spending time with them.
- Volunteer in a charitable work.
- Smile more each day, especially in the morning.
- Be kind to someone you don't know... Pay it forward.

Remember to stand taller than your circumstances and to walk humbly with your God. Have a great 2008.

Bill

## Employee Spotlight

Aaron Seim was recently hired as Almcoe's Director of Operations. As Director of Operations, his duties include overseeing the quality of our installation jobs, as well as, the day to day operations of the service department. He will be coaching and leading our installation and service managers. This position was created because of our company growth and increase in volume of work. It will ensure that Almcoe will be able to continue to grow consistently, while maintaining our current standard of quality and workmanship that we currently offer to our customers. Aaron has extensive experience in construction management and project leadership. At his previous job, he managed over 750 stores and 100 contractors for a major retail chain. We are very excited to welcome Aaron to the Almcoe family.

## Holiday Parties

December was "party time" here at Almcoe. It was wonderful celebrating the season with our employees and their families. Here is a recap in pictures!



Employees and their families enjoyed bar-b-que and games at Dave and Busters in Dallas.



In Tyler, we enjoyed some delicious catfish with our East Texas families.

## Service at it's Best!

Almcoe continues to raise the bar on refrigeration service in Texas. A little friendly competition is helping our service technicians be the best they can be. We have 5 service teams being evaluated in 7 different areas.

The overall winner for Oct, Nov, and Dec. was Dennis Price's team (Dennis, Steve Gorman, and Jimmy Harper). Congratulations to them and keep up the great service work everyone!

## Family News

**Glen Cranford** and his fiancée, Debbie are engaged! Congratulations to Glen and Debbie and we wish you all the best!

**Paul Yokubaitis** proposed to his fiancée, Kendall. The big day is set for July 12, 2008. Congratulations to Paul and Kendall as you start your new life together!

The newest members of the Almcoe family have arrived!

**Sophia Vazquez** was born on November 1, 2007. Her proud daddy is Javier. Congratulations to the Vasquez family. Enjoy your little girl!

**Alex Hudson** was born on November 15, 2007. His proud daddy is Mike. We are so happy for your family. Enjoy your baby boy!

If you have something you would like included in the next newsletter, e-mail me at [jana@almcoe.com](mailto:jana@almcoe.com). Thank you to all of our employees for making Almcoe such a great place to work!

Sincerely,

**Almcoe Refrigeration Company**